

## **Production Director**

Location: Boerne, Texas

Hours: Full-Time; Exempt

Schedule: Sunday-Thursday;  
some weekday evenings required

Compensation: Salary TBD



### Job Summary

The Production Director is responsible for the primary leadership of staff and volunteer production teams at Currey Creek. This position will have direct responsibility for the technical production strategy as well as day to day operations for all ministry productions. Working in collaboration with the Worship Pastor, the Production Director will set and maintain practical standards to ensure the smooth operation of all worship services on campus. This includes administrative duties, system maintenance, and volunteer discipleship.

### Key Responsibilities

#### **Technical Leadership**

- Oversee the operation and maintenance of all technical and production systems, including audio, video, lighting (including DMX and LED wall programming as appropriate), and live streaming equipment.
- Ensure consistent, high-quality execution of weekend services, midweek events, and special productions.
- Strong ability to troubleshoot technical issues quickly and effectively while under pressure.

#### **Volunteer Training, Discipleship & Team Development**

- Recruit, train and disciple a high-capacity team of volunteers with clear development pathways for live production roles, fostering a sense of purpose and spiritual growth, and empowering the team with opportunities to run production programs with efficiency and confidence.
- Maintain a culture of encouragement, accountability, and excellence within the team.
- Model servant leadership, prioritizing relationships and spiritual development alongside technical excellence.

## **Planning & Coordination**

- Collaborate with the Worship Pastor and other ministry leaders to plan, create and execute engaging worship services and events.
- Participate in weekly planning review meetings to align production elements with the mission and vision of Currey Creek.
- Manage live production and technical schedules, volunteer rotations, and rehearsals to ensure smooth operations.
- May be called to execute or plan with volunteers various special events, Easter Sunday, on-site weddings/funerals and other church events

## **Stewardship of Resources**

- Oversee the care, maintenance, inventory accountability and organization of all production and technical equipment and spaces.
- Develop, manage, and strategically plan for future technical needs, providing strategic recommendations for upgrades, connectivity or life cycle replacements.
- Collaborate with the Worship Pastor and Director of Finance to develop and appropriately manage budgeted expenses responsibly, maximizing resources to support ministry goals.

## **Personal and Spiritual Growth**

- Maintain a vibrant personal relationship with Jesus Christ, modeling a life of prayer, humility, and integrity.
- Regularly participate in church services and events to stay connected with the broader church community.
- Pursue opportunities for personal development, both spiritually and professionally.

## Qualifications

### **Spiritual:**

- A committed follower of Jesus Christ who aligns with the mission, vision and values of Currey Creek.
- A heart for discipleship and a passion for equipping others to serve in their God-given gifts.

### **Technical:**

- Proficiency in audio, video, lighting, and live streaming systems commonly used in modern church environments (e.g., Digico and Midas digital mixing consoles, ProPresenter, Dante, Blackmagic video equipment, Vista lighting controllers, QSC and Symmetrix digital signal processors, etc.).

- Ability to troubleshoot technical issues quickly and effectively, even under pressure.

**Leadership:**

- Proven ability to lead and motivate teams, especially volunteers, in a collaborative environment.
- Excellent written and verbal communication, organization, and time-management skills.
- A heart for mentoring/being mentored and developing others, with a focus on spiritual growth and technical excellence.
- Collaboratively create and lead volunteer onboarding, offboarding and training processes with other ministry heads

## Education & Experience

**Required:**

- High school diploma or equivalent.
- 3-5+years of experience in live event production, including audio, video, and lighting operation.
- Demonstrated ability to lead and develop volunteer teams in a church setting.

**Preferred:**

- Associate or bachelor's degree in a relevant field (e.g., Audio Engineering, Media Production, Worship Arts, Communications, etc.).
- 5+ years of experience in a high-capacity church, nonprofit, or event production environment.
- Familiarity with IT networking as it relates to production systems (e.g., Dante, Q-Sys, Crestron, AES50).
- Experience with long-term planning, resource management, and budgeting for production systems.

**How to Apply:**

Please submit a cover letter, resume, and portfolio (if available) to [info@curreycreek.com](mailto:info@curreycreek.com). In your cover letter, please share your vision for how you would use your production skills to support the mission of Currey Creek Church.

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This job description reflects the general duties and responsibilities necessary to describe the main functions of the role. It is not meant to be an exhaustive list of all tasks the Production Director may be asked to perform.